

## HEALTH EXAMINATIONS 4212

Employees may be required to submit to a complete or partial medical examination to determine fitness for duty. New employees shall be required to submit to any physical examination required by law.

An employee shall not be continued in service when the results of a medical examination indicate, in the opinion of the Board, that there exists a physical and/or mental inability to perform the essential functions required by his or her position with the Board.

### Cross Reference:

Policy 4116 (Certified Staff Retirement)

Approved: November 17, 2015 Previous Policy Number: GA5

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