

Prohibition of Sex Discrimination and Sexual Harassment

5020.

It is the policy of the Meriden Board of Education (the "Board") for the Meriden Public Schools (the "Schools") to provide a safe and healthy learning environment for all students. The Board hereby prohibits any form of sex discrimination or sexual harassment under Title IX of the Education Amendments of 1972, 20 U.S.C. § 1681, et seq. The Superintendent of Schools and the Board Administrator shall develop Administrative Regulations implementing this Policy.

Sex discrimination occurs when a person, because of the person's sex, is denied participation in an educational program or activity. **Sexual harassment under Title IX** means conduct on the basis of sex that satisfies one or more of the following: (1) unwelcome sexual advances, requests for sexual favors, or other verbal or physical conduct of a sexual nature; (2) unwelcome sexual advances, requests for sexual favors, or other verbal or physical conduct of a sexual nature when the conduct is of a discriminatory nature; (3) unwelcome sexual advances, requests for sexual favors, or other verbal or physical conduct of a sexual nature when the conduct is of a discriminatory nature and the conduct is of a discriminatory nature.

Sexual harassment under Connecticut law means sexual harassment that is a sexual harassment of a discriminatory nature and is of a discriminatory nature.

Reporting Sex Discrimination or Sexual Harassment

It is the express policy of the Board to encourage victims of sex discrimination and/or sexual harassment to report such incidents to the Board or to the appropriate personnel. Any Board employee with notice of sex discrimination or sexual harassment allegations shall report such incidents to the Board or to the appropriate personnel.

The District Administrator (the "Administration") shall provide training to Title IX Coordinators (as defined in 20 U.S.C. § 1681) and to all Board employees regarding the Board's policy on sex discrimination and sexual harassment.

The Board's Title IX Coordinator is the Office of Multicultural Education, Equity and Inclusion of the Office of Diversity, Equity and Inclusion, Meriden Public Schools, 22 Liberty Street, Meriden, CT 06460.

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Any Board employee in receipt of allegations of sex discrimination or sexual harassment shall report such incidents to the Board or to the appropriate personnel.

Students may also make a report of sexual harassment to the appropriate personnel.

Legal References: Title IX of the Education Amendments of 1972, 20 U.S.C. § 1681, et seq.

Title IX of the Education Amendments of 1972, 34 C.F.R. § 106.1, et seq.

Gebser v. Lago Vista Independent School District, 524 U.S. 274 (1998)

Davis v. Monroe County Board of Education, 526 U.S. 629 (1999)

Conn. Gen. Stat. § 10-15c - Discrimination in public schools

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