

## CERTIFIED STAFF RECRUITMENT AND HIRING

### 4111.

It is the policy of the Board of Education to appoint the most qualified applicants to positions of employment within the Public Schools. Qualifications of applicants shall be consistent with state laws. The Superintendent shall have the responsibility for recruiting applicants for employment. In carrying out this responsibility, the Superintendent may involve various administrators and teachers as needed. The Superintendent will recommend applicants to the Board as candidates for employment.

No person shall be hired as a certified employee of the Board without the recommendation of the Superintendent and the approval of the Board. The Board of Education shall make such appointments in accordance with the procedures set forth in Section 10-151 of the Connecticut General Statutes, and in accordance with any applicable collective bargaining agreement.

The Superintendent shall provide procedures for the orientation of newly hired certified staff.

Approved 4/28/1981

Date Amended: November 17, 2015

Previous Policy Number: GB3