

## STAFF ETHICS

### 4118.

An effective educational program requires the services of men and women of integrity, high ideals, and human understanding. To maintain and promote these essentials, the Board expects all employees of the Meriden Public Schools to maintain high standards of personal and professional behavior. Among those standards which the Board expects its staff members to maintain are the following:

- just and courteous relationship with pupils, parents, staff members and others;
- transaction of all official business with the properly designated authorities of the school system;
- establishment of friendly and intelligent cooperation between the community and the school system;
- representation of the school system on all occasions in such a manner that the contributions of the school system to the community are recognized;
- placement of the welfare of children as the first concern of the school system;
- restraint from using school contracts and privileges to promote partisan politics and sectarian religious views;
- directing any criticism of other staff members or of any department of the school system only toward the improvement of the school system (such constructive criticism is to be made first directly to the particular school administrator who has the responsibility for evaluating the situation and then to the Superintendent, if necessary);
- keeping confidential such information as they may secure in confidence unless disclosure serves professional purposes or is required by law;
- the proper use and protection of all school properties, equipment and materials;
- conduct which will not result in discredit or a lack of confidence in themselves, their colleagues, or the school system.

Approved 4/28/1981

Reviewed and No Changes Required: November 17, 2015

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